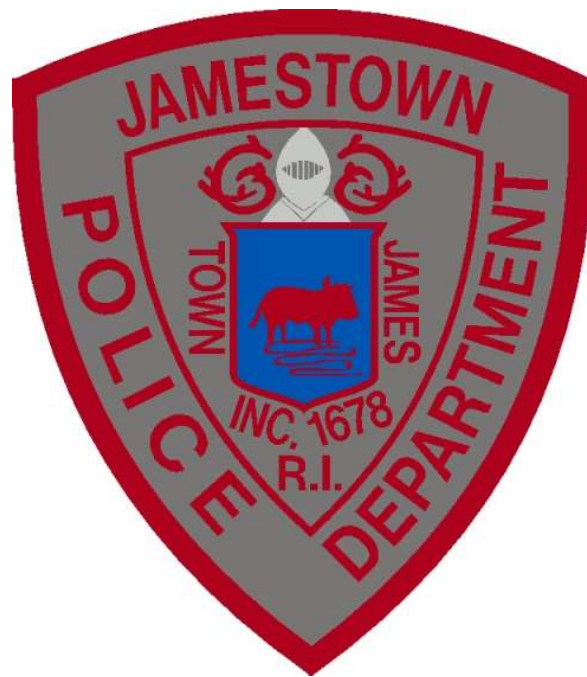

Jamestown Police Department



Comprehensive Strategic Plan
2024-2027



Office of the Chief of Police

JAMESTOWN POLICE DEPARTMENT

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Message from the Chief of Police



As your Chief of Police and on behalf of the men and women of the Jamestown Police Department, we are proud to serve our island community and provide the best quality police service. The best police practices are derived from professional standards and delivered through proactive collaboration with our citizens. The Jamestown Police Department, a Rhode Island Accredited Law Enforcement Agency, places a high value on continuous improvement through building trust and confidence between the police and the public. Our department wide community policing philosophy is the cornerstone of our commitment to serve and protect the Jamestown community. Moving forward, we will build on the success of the relationships we have developed and continue to maintain.

Chief James P. Campbell

I am proud to represent the members of the police Department in presenting the comprehensive strategic three-plan developed in collaboration with all staff members. This plan will guide us in our path forward as we continue to improve upon our successes and learn from our past. Our collective goal is to provide our residents and visitors with high quality professional policing service.

Respectfully,

A handwritten signature in cursive script that reads "James P. Campbell".

James. P. Campbell
Chief of Police

Mission and Vision

Mission Statement

It is the mission of the Jamestown Police Department to:

- Protect and provide for the safety of the general public
- Enforce the laws of the State of Rhode Island and the Ordinances of the Town of Jamestown
- Create a proactive partnership with the residents of the Town of Jamestown that best serves the needs of the community
- Attain a high quality of life for all.

Vision Statement

The Jamestown Police Department is committed to providing the most professional police services; where the citizens we serve are treated with respect and dignity; where all employees have an opportunity to contribute, learn, receive recognition for accomplishments and be involved in their own personal and professional development; where we constantly evaluate and improve our efforts to enhance public safety while actively engaging the community.

Goals and Objectives

**1. Goal:
Expand Marine Patrol Program**

Strategy:

- Partner with DEM to offer Boating Safety training to any department member who has not previously been trained
- Ask Harbormaster(s) to provide boat-specific training to interested department members
- Offer marine patrol shifts throughout the patrol division to assist the Harbormaster with trained officer/boat operators
- Develop a schedule for staffing

**2. Goal:
Develop Truck Enforcement/Accident Reconstruction Program**

Strategy:

- Solicit interest from department members
- Research appropriate training
- Consider partnering with neighboring agencies
- Explore possible grant funding opportunities

**3. Goal:
Offer Citizen's Police Academy**

Strategy:

- Develop plan to recruit
- Identify Officers who will be 'trainers'
- Establish a 6-week schedule, to include Drone training
- Plan deadline March 1, 2024
- Hold classes between April 7 – May 17

**4. Goal:
Update Department Training**

Strategy:

- Review existing training to ensure there are no gaps
- Training committee (Chief, Lieutenant, Training Officer) to research current trends and consider posting training on new topics
- Training Officer/FTO Coordinator to review FTO program and revise as necessary

- Consider adding ‘Active Shooter’ training to our current regular schedule at regular intervals
- Research Armorer training for new weapons (Sig P320)
- Develop plan for an internship program
- Solicit interest in DRE training
- Select officer(s) to participate in Regional Special Response Team

**5. Goal:
Expand Recruitment Efforts**

Strategy:

- Send officers to local job fairs
- Utilize certification lists from Fit2Serve to send recruitment information via email
- Review current recruitment plan; consider recruitment committee to assist/complete full review of current practices
- Make a ‘high-speed’ recruitment video and post on socials

**6. Goal:
Expand Community Policing Efforts**

Strategy:

- Have an Open House
 - Sgt. Hopkins to Chair the Open House Planning Committee
 - Solicit members to assist
 - Invite local VIP’s
 - Make the day inclusive; have activities for all ages (car seat checks, face painting, recruitment table, drone demonstration, etc.)
- Continue to grow the patch program
- Expand Bike Patrols
 - Obtain E-Bikes and allow officers on bikes to patrol a wider area
- Obtain a Comfort K-9; solicit interest

**7. Goal:
Improve Traffic Safety and Enforcement**

Strategy:

- Upgrade current traffic study equipment
- Revise uniform policy to include a reflective detail polo shirt and BDU pants for road jobs as well as reflective outer jacket
- Review needs for additional parking ticket device
- Replace damaged in-road pedestrian signs
- Replace worn parking signs
- Repaint worn crosswalks and signage

8. Goal:
Enhance Department Safety/Security

Strategy:

- Add surveillance cameras to areas not currently covered by existing system
- Add lighting to areas around the station
- Upgrade current identification cards to be used as proximity cards
- Upgrade current portable radios
- Develop a replacement plan for mobile radios
- Obtain additional town-wide cameras (West Ferry, Four Corners, Mackerel Cove?)
- Expand ability to view RITBA cameras

9. Goal:
Improve Officer Wellness

Strategy:

- Inspect fitness center and consider improvements if needed
- Upgrade department kitchen
- Develop an appropriate outdoor space for officer breaks

10. Goal:
Develop current Drone Program

Strategy:

- Train department members in operation of department drone
- Obtain FAA clearance as 'public/governmental entity' for non-certified members to operate drone
- Enhance visibility for current department Drone Pilot (high-vis shirt or vest)
- Solicit interest from other PD's for a statewide (or countywide) PD

GOAL 1. Maintain Accreditation

Objective 1.1 Digitally centralize documents and training

- Acquire and maintain Power DMS or comparable software
- Maintain updated policies and general orders in software
- Regularly upload required training documents and assessments
- Regularly upload proofs of compliance
- Evaluate new software applications for possible transition from current subscriptions

Objective 1.2 Conduct Internal Assessments

- Conduct monthly reviews and updates of policies for compliance
- Conduct annual reviews of Use of Force, Internal Investigations, Pursuits, Intelligence, Training, and Recruitment
- Conduct audits of all property and funds
- Provide annual evidence of policy compliance

Objective 1.3 Conduct External Assessments

- Seek and commence accreditation assessment from the Rhode Island Police Accreditation Commission before expiration of current 3-year cycle

GOAL 2. Patrol Operations

Objective 2.1 Investigative Response

- Provide regular training to patrols
- Send officers to outside training for BCI and specialized investigative techniques
- Provide reference tools and guides to officers and update as necessary

Objective 2.2 Mental Health Response

- Provide regular, department-wide training on dealing with mental health issues
- Contract with Newport County Mental Health for access to on-call counselors
- Provide training with respect to persons with autism and other atypical behavioral disorders

Objective 2.3 Ancillary Patrols

- Make effective use of patrol bicycles seasonally
- Take regular foot patrol beats in the down town area
- Evaluate the need for periodic harbor patrols with the harbormaster

Objective 2.4 Animal Complaints

- Evaluate demand for an Animal Control Officer
- Review and evaluate current policy

Objective 2.5 Training

- Evaluate training needs of the department
- Develop succession plan for senior in-service instructors

GOAL 3. Traffic/Pedestrian Safety

Objective 3.1 Identify potential problem areas

- Evaluate citizen traffic complaints
- Attend town Traffic Committee meetings
- Evaluate traffic signage and crosswalks

Objective 3.2 Obtain Grant Funding to support traffic safety efforts

- Use funds for enforcement details to reduce traffic violations, impaired driving, distracted driving, and occupant protection
- Use funds for Child Passenger Safety checkpoints

Objective 3.3 Educate the public

- Post enforcement campaign information on social media
- Utilize variable message sign with traffic safety messages in high traffic areas

Objective 3.4 Enhance traffic enforcement

- Send additional officers to Advanced Roadside Impaired Driving Enforcement training
- Consider feasibility of sending an officer to Drug Recognition Expert training
- Utilize unmarked cruisers, especially for distracted driving enforcement

GOAL 4. Investigations

Objective 4.1 Enhance Patrol Officer Skills

- Provide in-service training specific to investigations
- Cross train officers in crime scene processing at all levels
- Provide officers with training specific to court processes and warrants

GOAL 5. Community Outreach

Objective 5.1 Utilize department-led programs to connect with a variety of groups

- Plan “Coffee” and/or “Pizza with a Cop” outings at various locations
- Schedule Rape Aggression Defense class and advertise on social media

- Consider feasibility and assess demand for another Police Immersion Program
- Research other possible programs such as CDC’s “Dating Matters” to educate teens about dating violence

Objective 5.2 Identify stakeholders and strengthen partnerships

- Periodically attend senior lunch at senior center
- Make regular visits to the recreation center, schools, community playground and Early Learning Center
- Maintain community liaison program, attend community events
- Lead food drives to assist local food pantry
- Assist Jamestown schools with “Blessings in a Backpack” program

GOAL 6. Emergency Management

Objective 6.1 Volunteer Recruitment

- Evaluate local interest in forming a CERT – Community Emergency Response Team
- Implement recruitment drive to engage willing and able residents and Town employees to volunteer for the CERT
- Conduct CERT training commensurate with local needs
- Employ active CERT members during weather emergencies or other local disasters

Objective 6.2 Emergency Communications

- Continue to contract with Code RED for community notification
- Promote town-wide enrollment in the Code RED system through creative use of the Town website and social media, and incorporate this message with CERT recruitment material
- Utilize Code RED community notification specific to CERT volunteers