

**TOWN COUNCIL SPECIAL MEETING  
February 18, 2014**

**I. ROLL CALL**

Town Council Members Present:

Kristine S. Trocki, President  
Mary E. Meagher, Vice President  
Thomas P. Tighe  
Eugene B. Mihaly  
Blake A. Dickinson

Also in Attendance:

Kevin E. Paicos, Town Administrator  
Christina D. Collins, Finance Director  
Peter D. Ruggiero, Town Solicitor  
David R. Petrarca, Jr., Assistant Town Solicitor  
Cheryl A. Fernstrom, Town Clerk

**II. CALL TO ORDER**

Town Council President Trocki called the special meeting of the Jamestown Town Council to order at 3:07 p.m. in the Jamestown Town Hall Rosamond A. Tefft Council Chambers at 93 Narragansett Avenue.

**III. NEW BUSINESS/POSSIBLE EXECUTIVE SESSION**

*The Town Council may seek to go into Executive Session to discuss the following items:*

- A) Pursuant to RIGL §42-46-5(a) Subsection (1) Personnel (Discussion of job performance and character of the Town Administrator); discussion and/or potential action and/or vote in executive session and/or open session

**A motion was made by Eugene Mihaly with second by Blake Dickinson to enter into Executive Session pursuant to RIGL §42-46-5(a) Subsection (1) Personnel (discussion of job performance and character of the Town Administrator).**

**Pursuant to RIGL §42-46-5(a) Subsection (1) the following vote was taken by the Jamestown Town Council to enter into Executive Session: President Trocki, Aye; Vice President Meagher, Aye; Councilor Tighe, Aye; Councilor Mihaly, Aye; Councilor Dickinson, Aye.**

The Jamestown Town Council resumed its meeting at 5:52 p.m.

**A motion was made by Thomas Tighe with second by Kristine Trocki to seal the Minutes of the Executive Session. President Trocki, Aye; Vice President Meagher, Aye; Councilor Tighe, Aye; Councilor Mihaly, Aye; Councilor Dickinson, Aye.**

President Trocki stated based on discussion in closed session with Town Administrator Paicos, the following mutual agreement and statement was developed, which will be read into the record as follows:

“Today, during a meeting of the Town Council involving a performance review of Town Administrator Kevin Paicos, the issue of residency arose. The Town Council desired Mr. Paicos to reside in Town as part of his employment with the Town and the Town Charter requires residency in the State of Rhode Island. Mr. Paicos established residency by renting a property in Town initially last November, but the Council and Mr. Paicos agreed that this issue would be re-visited during subsequent performance reviews. Both parties agreed that this would be a trial employment arrangement and that there would be no ill will if the trial period did not work well for both parties. During the course of today’s performance review, it became apparent that Mr. Paicos would be unable to maintain residency and will return to live full time in the Commonwealth of Massachusetts. Ultimately, Mr. Paicos and the Town Council agreed that it would be in their best interest to dissolve their employment relationship immediately rather than drag out an unalterable circumstance.

The Town Council wishes to offer sincere and heart-felt thanks to Mr. Paicos for making the effort to accommodate the interests of the Town Council and the Town of Jamestown. The Town Council offers Mr. Paicos all the best in the future. Mr. Paicos extends his great thanks to the Council for their generosity in making him and his wife Ann comfortable in their new setting and for offering him the opportunity to work on many projects of value for the citizens of Jamestown.

Most of all, Mr. Paicos extends his sincere and heart-felt thanks to the many people he has met in Jamestown and for all the gracious hospitality shown to him.”

Mr. Paicos has offered his resignation, and the Council has agreed to accept it with regret.

**A motion was made by Thomas Tighe with second by Eugene Mihaly to accept the resignation of Mr. Paicos, with regret. President Trocki, Aye; Vice President Meagher, Aye; Councilor Tighe, Aye; Councilor Mihaly, Aye; Councilor Dickinson, Aye.**

**A motion was made by Eugene Mihaly with second by Blake Dickinson to authorize Solicitor Ruggiero to negotiate with Mr. Paicos and his attorney for a severance agreement that will be submitted for review and ratification by this Council. President Trocki, Aye; Vice President Meagher, Aye; Councilor Tighe, Aye; Councilor Mihaly, Aye; Councilor Dickinson, Aye.**

The Council will schedule a special meeting with executive session on Friday, February 21, 2014 at 9:00 a.m. for review and possible ratification of the severance agreement by Mr. Paicos and the Town and to discuss and appoint of an interim Town Administrator.

#### IV. ADJOURNMENT

**A motion was made by Thomas Tighe with second by Eugene Mihaly to adjourn the meeting. President Trocki, Aye; Vice President Meagher, Aye; Councilor Tighe, Aye; Councilor Mihaly, Aye; Councilor Dickinson, Aye.**

The meeting was adjourned at 5:57 p.m.

Attest:

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Cheryl A. Fernstrom, CMC, Town Clerk

Copies to:     Town Council (5)  
                  Finance Director  
                  Town Solicitor