

# JAMESTOWN RHODE ISLAND

# **CHIEF OF POLICE**

The Town of Jamestown, Rhode Island is conducting a search for an experienced law enforcement professional to serve as Chief of Police. This is an opportunity for an experienced and motivated public service official to grow professionally while providing leadership and excellent community focused policing for the residents, businesses and visitors of the Town of Jamestown.

The Chief of Police is expected to be highly visible working to build and maintain positive relationships with the many civic and volunteer organizations as well as the residents and businesses of Jamestown. The ideal candidate will be engaged in the community and continue to build on the positive rapport developed by their predecessors.

Jamestown is a highly desirable island community with a population of 5,400 people, located in the lower Narragansett Bay and on Block Island Sound. Its many assets include a vibrant village center, active waterfront, scenic coastal features as well as pastoral agricultural landscapes and an energetic and involved citizenry. The Island lies across the Bay from world-renowned Newport, RI and is just 30 miles south of Providence. Jamestown is fiscally sound, has an excellent K-8 school system, and offers a high quality of life.

The Mission of the Jamestown Police Department is to: "Protect and provide for the safety of the general public; Enforce the laws of the State of Rhode Island and the Ordinances of the Town of Jamestown; Create a proactive partnership with the residents of the Town of Jamestown that best serves the needs of the community and attain a high quality of life for all."

The Jamestown Police Department has 14 sworn members, including a lieutenant, Sargent, Detective and an additional staff of 4 dispatchers, an administrative assistant and additional seasonal staff. The department enjoys an exceptional relationship with the community it serves and has an excellent reputation statewide.

The Department is an Accredited Agency and has received the New England Chiefs' of Police Community Policing Award.

Appointment as Chief of Police will be in accordance with Town of Jamestown Charter, which requires a minimum of five years' experience in the organization, management, and direction of police personnel. The Chief of Police must possess the ability to communicate and develop successful working relationships with the Town Administrator, Town Council and Police command structure and staff.

The ideal candidate will possess strong leadership and communication skills and direct the doctrines of effective policing to continually strengthen the Department and continue to build relationships while addressing public safety in Jamestown. Candidates should possess experience in collective bargaining, budget development and planning to include annual and multi-year long-term goals and objective. The Chief of Police is directly responsible for all discipline, training and efficiency of the Police Department. The Chief also serves as the Emergency Management Director.

The candidate must certified through the Rhode Island Post or able to do so within six-months of employment.

# **COMPENSATION AND BENEFITS:**

\$95,000 to \$110,000 a year as a salaried position. Salary will be commensurate with experience. Jamestown offers a full benefits package and includes participation in the Town of Jamestown Police Pension Plan.

# **THE SELECTION PROCESS**

# **APPLY**

Please submit applications via email to Aileen Flath, at aflath@jamestownri.net. The submission must include a cover letter, current resume, three professional references and three personal references. Please include "Jamestown Police Chief Application" in the subject line.

# **SCREENING PROCESS**

All candidates' cover letters and resumes will be screened for qualifications. Qualified Candidates who rank highest will attend in-person interviews. The candidates will be interviewed and assessed by a panel of five. The Chief of Police shall be nominated by the Town Administrator with the approval of the Town Council.

# **DEADLINE**

Applications are due by 12:00 PM EST on Friday, July 7, 2023.

